



Tri-County
Urban League

*Empowering Communities.
Changing Lives.*

2016 ANNUAL REPORT



EMPOWERING COMMUNITIES. CHANGING LIVES.

A MESSAGE FROM
OUR LEADERSHIP

Picture: Doctor in residency from
University of Illinois discusses health
with participants who attended the
Guild Health Awareness Day

MESSAGE FROM THE BOARD CHAIRMAN AND PRESIDENT

Urban League Friends:

Over the past year, we have witnessed challenging times for many in our community. Unfortunately, we have also seen our community ranked as the worst place for African Americans to live in the United States! This year has also brought much division throughout a political campaign and statewide funding reductions have resulted from the lack of a state budget. Yet, through all of these challenges, we have remained steadfast in making sure our clients were moving from struggling, stagnation and stressed to being successful in spite of the odds.

**“We continue to believe that with continued
hard work, things will improve. ”**

We continue to serve as a beacon of hope for those we serve. Even though, there appears to be a desert of despair for many as non-profits eliminated programs and services. Our goal is to be a constant helper to the disadvantaged, a voice for the voiceless and a hand up for those who need a lift. In spite of the struggles we all faced, we must not overlook the accomplishments that materialized. Whether it was clients earning their GED, or those who are now gainfully employed because of our services, we are making progress. The bottomline is that our work is important and it makes a difference.

We never could have made this progress without your unwavering support. We thank our friends, staff and supporters for their generosity which has enabled us to continue to pursue our mission. We ask that you roll up your sleeves and help us to do even more because we know that we can accomplish great things together. We are committed to continue to empower our community and change lives!

Glenn R. Ross
Board Chairman



Laraine E. Bryson
President

EDUCATION DEPARTMENT



GROOMING ROLE MODELS.

Above: Youth enrolled in the TSTM College Bound program visited Caterpillar as part of their Career Club site visit.

The Education Department continues to promote Academic Excellence as it has the past 51 years. Thanks to the dedicated and committed staff of the Education Department and the financial supporters, community supporters, and local organizations (Heart of Illinois United Way, AT&T Foundation, Comcast Foundation, Caterpillar African-American Network/CAAN, National Society of Black Engineers/NSBE, Illinois State Board of Education, Illinois Central College, Par-A-Dice, and others), youth, young adults, and older adult students have become empowered to be educated, life-long thinkers and learners.

“The object of Education is to prepare the young to educate themselves throughout their lives.”

~Robert M. Hutchins~

This past year was a year of challenge, change and commitment. Despite funding cuts and changes in program delivery, the staff of the Education Department has managed to provide academic enrichment services to over **250 youth and adults**.

The Technology Center provides computer instruction to over **100 adults and youth**, enabling them to build or enhance their technological skills. The students do research for academic assignments, complete resumes for employment, and prepare for exams. This past summer, **seven 4th, 5th and 6th** graders enrolled in the IC3 Spark Summer Academy, where they accomplished what not many children had ever accomplished. They completed a curriculum that not many adults could handle. After completion, **six of the seven (86%)** students took and successfully passed the certification exam, something only one other adult accomplished.

The After-School Tutoring Program continues to assist students in **grades K-12**, as well as **adult learners** in college and/or those who are seeking employment, with their homework and other academic needs. To date, over **93%** of the students have earned or maintained at least a ‘C’ in the subjects in which they were tutored.

The Adult Learning Center provides Adult Basic Education, GED preparation, and computer training for students ages 17 and up. Despite limited funding to the Center, the Urban League provided instruction to over 150 students. Out of the **150 students, 130 (87%)** achieved **grade gains and increased knowledge**. Despite the changes in the GED exam, four of the six students (**67%**) **who took the GED exam and submitted their results, successfully passed**.

The Tomorrow’s Scientists, Technicians, and Managers (TSTM) Program continues to enforce academic excellence by providing college and career awareness, academic enrichment, and scholarship opportunities to the students. Seventeen students visited colleges in Alabama and Illinois. Eleven students were selected to attend the National Society of Black Engineers (NSBE) 40th Annual Convention in Boston, MA , Additionally, **seven (7) scholarships were awarded to graduating high school seniors**, three of whom were active TSTM participants.

People of all ages, ethnic backgrounds, and genders deserve a chance to become successful in life. Through dedication, from both staff and students; determination to succeed; the service recipients of the Education Department can obtain “Academic Empowerment”!!

STAY ON TOP OF YOUR GAME

Below: Youth enrolled in the TOPS (Teens Organized for Pride and Success) Program visited Chicago Field Museum as part of their year end celebration, funded in part by the United Way Youth United

The Teens Organized for Pride and Success (TOPS) program serves students ages 10-18. This prevention program helps students with goal setting, positive thinking, problem solving, and ways to prevent negative behaviors. In this program, **35 students** were served and **1,100 units of service** were provided. Based on students who were measured, over **90% increased** knowledge of healthy life skills in core areas addressed and over **90% demonstrated learned skills** leading to positive behavior change.



COUNSELING DEPARTMENT

The Visitation Program supervises therapeutic visits between parents and their children in foster care, under the auspices of the Department of Children and Family Services. In this program, 10 families were served and 750 units of services were provided to enable them to build strong relationships with their children.

The Family Habilitation Program focuses on engaging the parent and caregiver in developing the skills necessary to support the management of daily household tasks, like teaching /demonstrating parenting skills, budgeting, meal planning, shopping, and healthcare, hygiene, and accessing resources. In this program, 15 families were served and 440 units of service were provided.

The Parent Education classes offered are “Infants, Toddlers, and Parents” and “Parenting with Love and Logic.” These classes have been helpful to the clients because they provide practical and effective parenting methods for infants to teenage children. Through these classes, parents learn positive approaches to parenting and how to help their children be ready for the real world. In these classes, 60 parents were served and 800 units of services were provided. Based on those measured, over 90% of the parents demonstrated adequate interpersonal skills and 90% demonstrated positive behavior change.

The Child Care Center has worked tirelessly to build a strong foundation for children 6 weeks to five years old, to reach their full potential as they look toward a bright future. We are greatly encouraged with the progress we see every day as we continue to raise our children’s outcomes



INTACT FAMILIES

VISITATION PROGRAM

10 Clients received 750 contact hours with their children

FAMILY HABILITATION

15 Families received 440 units of service

PARENT EDUCATION

60 parents received 800 units of parent instruction. **90%** demonstrated positive behavior change

CHILDCARE CENTER

Book sale fundraiser increased reading time for families and raised **\$350** for mobile playground equipment

EMPLOYMENT DEPARTMENT



CAREER READINESS TRAINING AND JOB PLACEMENT

Above: Your Right to Fair Housing workshop presented by Prairie State Legal Services

The Employment Department programs and services provide youth and adults with comprehensive services needed to become successful and productive members of our community. Many of the participants come with dire needs. A typical client has been incarcerated in the adult criminal or juvenile justice systems and may also be a high school dropout. They face many difficulties and unique challenges. They all worry about their future because they lack education and /or their criminal background may create difficulties with finding jobs, getting into college, or staying out of trouble with the law.



Clients using computers for job search activities



Clients using EverFi financial literacy program



Staff advises client on filling out online job application

GENERAL EMPLOYMENT

108 CLIENTS

63 PLACED ON JOBS

53.8 %

JOB PLACEMENT

UYEP RISE PROGRAM

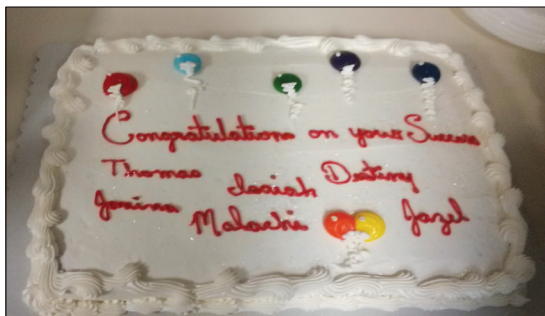
7 RECEIVED
INDUSTRY
RECOGNIZED
CERTIFICATIONS

10 EMPLOYED IN
HIGH GROWTH
INDUSTRY

**THE RIVERFRONT MUSEUM
DONATED TICKETS FOR A
CHANGE OF PACE AND
A BREAK FROM STUDYING**



FROM LEFT: Destiny, Jazel, Janina, Thomas and Isaiah called themselves CPUs of the Platinum CPUs Summer Camp



Youth were celebrated and honored for their success at their Awards Ceremony



Walmart graciously donated book bags to participating youth

- **7 enrolled in IC3 Spark Camp**
- **6 completed program 85.7%**
- **6 of 6 that completed camp took proctored exams**
- **100% pass rate**
- **6 earned their technology certification**
- **1260 contact hours**

Seven youth participated in Urban League's 6 week IC3 Spark training. This is Certiport's new certification specifically designed for primary and middle school age children.

The 8 to 11 year olds dubbed themselves CPUs and their camp was called Platinum CPUs Summer Camp. The Urban League 'family' catapulted them to success. Staff, board members, and their own relatives supported the program in different ways. Some staff served as 'Big brothers / Big sisters' and our board members were guest speakers.

The best part is that they can add Certiport's IC3 Spark certification to their accomplishments in earning their first technology certification.

IC3 Spark validates skills in three major areas:

- **Living Online:** Skills for working in an Internet or networked environment.
- **Key Applications:** Word processing, spreadsheet and presentation applications and the common features of all applications.
- **Computing Fundamentals:** Foundational understanding of computing.

Tri-County Urban League is an authorized testing center of Certiport, a Pearson VUE business

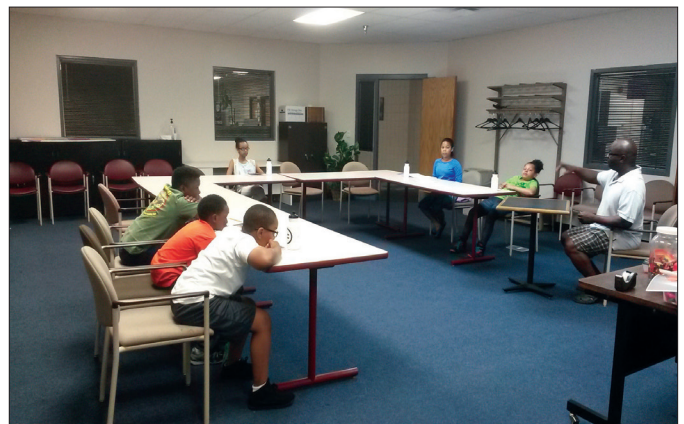
**2016 SUMMER COMPUTER CAMP
WAS FUNDED IN PART FROM A
GRANT FROM THE COMMUNITY
FOUNDATION OF CENTRAL ILLINOIS**



Career exploration with Guild President, Mrs. Marguerite Ross



Career exploration with Board member, Mrs. Karen Stumpe, Esq.



Career exploration with Board member, Mr. Gregory Young



Career exploration with Board member, Dr. George Lane

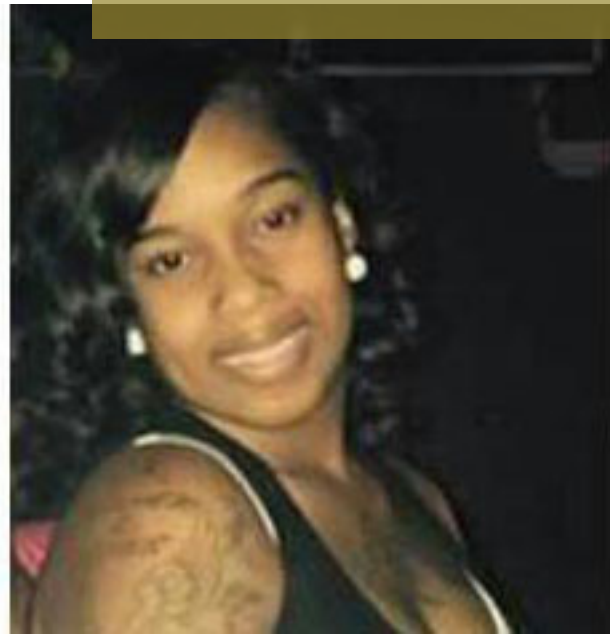
Client Satisfaction

“I’m a proud parent because I have one child currently working on her Medical Science Degree”

**EMPOWERING
COMMUNITIES.
CHANGING
LIVES.**



Dymond Patterson–Current TOPS member



Donesha Watson–Former TOPS member and college student

“I enrolled my girls in TOPS to keep them busy and out of the streets after school. TOPS teaches life skills that they utilize in everyday life, such as say no to drugs, safe sex, how important education is and respect for themselves and one another. I’m a proud parent because one child is currently working on her Medical Science Degree and the other will be a 2017 High School graduate looking to enroll in college afterwards and I’m not a grandma yet so hats off to myself, TOPS and my girls for wanting to participate in TOPS. Thanks Ms. Tammy for introducing us to TOPS.”

~ Donna Miller, TOPS Parent ~

Childcare



Learning how to read



Future doctor in the making



Halloween

The Child Care Center has worked tirelessly to build a strong foundation for 30 children 6 weeks to five years old, to reach their full potential as they look toward a bright future.

Collaboration

Three to five year old children received on site dental exams and cleanings from the Peoria County Health Department. Head Start provided services to the children such as, hearing and vision screenings and updated physicals. Children were referred to District 150 for additional services, such as speech and behavioral therapy. Individual family assessment needs were compiled and with the data collected families received additional assistance with the help from the Head Start Family Service Specialist. We are excited about the new collaboration we are currently forming with the Foster grandparent program. Each classroom will have a foster grandparent to work one on one with children, read books, and to offer some extra hugs. We have also hired a nurse. Ms. Mia will visit the Center to provide staff training, view children's medical records for accuracy and conduct classroom safety observations.

Support

Head Start continues to support the preschool classroom and offer a variety of services to children and their families.

Learning

Children are given opportunities to participate in off-site fieldtrip activities. The children have visited Glen Oak Zoo, fire station, the Hult Health Education Center and more.

All of these services were made possible through the efforts of the dedicated staff, volunteers, funders, and the community.

TRI-COUNTY (PEORIA) URBAN LEAGUE, INC.

STATEMENT OF ACTIVITIES Year Ended June 30, 2015

SUPPORT/REVENUE

Contributions	192,799	
Foundations/Trusts	-	
Fees/Grants - Government Agencies	1,184,306	
United Way	368,512	
Program Service Fees	4,968	
Special Events & Miscellaneous	217,656	
Total Support/Revenue		<u>\$ 1,968,241</u>

EXPENDITURES

PROGRAM SERVICES

Employment Services	612,843
Specialized Education	499,946
Counseling	344,157

SUPPORTING SERVICES

Management & General	370,397	
Total Expenditures		<u>\$ 1,827,343</u>

Change in net assets before
pension-related changes other than
net periodic pension costs 140,898

Pension-Related Changes Other
Than Net Periodic Pension Costs 25,942

Change in Net Assets 166,840

Net Assets, Beginning of Year 1,059,577

Net Assets, End of Year \$ 1,226,417

**The complete audit package, prepared by CliftonLarsonAllen LLP, is
available for examination at the Tri-County Urban League.**

Board Members

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Alma Brown

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Doris E. Lilly

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Virgil Marshall

EMPLOYMENT SERVICES

Ronald Ruffin

CHILD CARE SERVICES

Belinda Young



YEAR IN REVIEW



Major Contributors

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Illinois American Water
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Laveine Birditt
Girma Biresaw
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Shirlene Bolden
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Irving & Florese Bright
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Caterpillar Inc Charity Trust Account
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Enterprise Holdings Foundation
Essential Beauty
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Debra Fisher
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Walter Graves
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Christen D. Greer
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Jerome Guilford Jr.
Haddads West Peoria Market
Hallmark Global Services
Dawn Harris Jeffries
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At Law
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Chris Heintzelman
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Alycia Hightower
Cary Hightower
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Beth A. Hinchee
Francis & Rita Hinton
Kristy Hodgson
Hollands Caramelcorn
Gladys Hollingsworth
Al & Clara Hooks
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Bob Humbles
I.G.N.I.T.E Enterprise
Illinois Central College
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Jerry L Johnson
Julia Johnson
Trent Johnson
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Edna Jones
Frances Jones
Khyrie H. Jones
Jones Brothers Jewelers
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Senator David Koehler
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Landmark Recreation Center
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Janelle Lilly
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Maggie Loyd
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Shelley Moore McCormick
Rosemary McCullough
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Perfect Promotion, Inc.
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Steven Peterson
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Progressive Golf Club of Peoria
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Demetrius & Kecia Randle
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Lashauna Reynolds
A.C. Rhymes
Ruby Rials
River City Construction
Tessa Robertson
Clarence Robinson
Sandra Robinson
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Michael T. Rogers
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Valerie Ross
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Rumbergers
Jacquelyn Russell
Cori Rutherford
Robin Rutherford
Latricia Sanders
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Arnitria K. Shaw
Valda Shipp
Cedric & Marlene Shumate
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Mr. & Mrs. Mark Spenny
Andrea Renee St. Julian

Grant St. Julian
Tanya St. Julian
Grant & Jeanne St. Julian
Leonard Stewart
Karen Stumpe
Thomas Devon & Myretta Sydnor
Jerri Taliferro
George Taylor
The Childrens Home
The Living Rock Church
The Quality Connection
Theta Xi Graduate Chapter Omega Psi
Phi Fraternity, Inc.
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Hazel Thomas
Reginald P. Thomas
Eric A. Thomas Sr.
Cetina L. Thompson
Jeffrey D. Thompson
Patricia Tillman
Charles Timmes
Valerie Timmes
Chris Todd
Kyle Tompkins
Trinity MB Church of Peoria
TSTM Parent Group
TT'S BBQ
Deloris Turner
United Usher Board of Peoria Illinois
UnityPoint Health - Methodist
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John Walker
Brock L. Wallace
Cathy M.L. Rodgers-Warren
Celeste Washington
David & Lorraine Watkins
Irene Weathersby
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Kay Welch
West Central Illinois Building and
Construction Trades Council
Western Meat Market
Angela Whisker
Clea M White
Marcus White
Yvonne Wickham
Walter & Gloria Williams
Gwen Wilson
Winter's Barber Shop
Dr. Maxine Wortham
Gregory & JoAnn Young
Zion Baptist Church

MISSION

Tri-County Urban League is a non profit organization dedicated to advancing the regional economy and quality of life in Central Illinois by promoting education and improving the employability skills, self-sufficiency, and social well-being of African Americans and people in need.



Tri-County
Urban League

*Empowering Communities.
Changing Lives.*

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