



Tri-County
Urban League

*Empowering Communities.
Changing Lives.*



2018 TRI-COUNTY URBAN LEAGUE ANNUAL REPORT

***Empowering Communities.
Changing Lives.***

OUR JOURNEY

THE PRESIDENTIAL AND BOARD CHAIRMAN MESSAGE

Urban League Friends:

The Tri-County Urban League acknowledges the work of the board, staff and volunteers in 2018. Over the past year, we have witnessed challenging times for many in our community, and a more challenging time for our nation. Unfortunately, we have again seen our community ranked as one of the worst places for African Americans to live in the United States! The political environment continues to bring about division and hateful attitudes that creates hostile neighborhoods and strife. Yet, through these challenges, the Urban League has remained steadfast in assisting our clients to build the skills necessary to move forward, overcome stagnation and take advantage of the opportunities that exist. We know that with continued hard work, things will improve.

We have continued to seize upon opportunities to collaborate with others to provide new pathways for those we serve. Through a collaboration with Illinois Central College (ICC) and Jobs Partnership, the Urban League launched the Solar Workforce Pipeline Training Program to provide job readiness training for individuals recruited from environmentally challenged neighborhoods, ex-offenders, former foster children and the Peoria community. After the Urban League training, 30 individuals transferred to ICC for technical training, graduated and several passed the industry recognized NABCEP certification. This certification and training will lead to livable wage jobs in the green industry.

In spite of this accomplishment, we still have much work to do. The need for a strong Peoria Urban League is more prominent than ever before. We must insure our clients have the skills to secure gainful employment, advance educationally and build strong families to overcome the obstacles faced on a daily basis. With the continued support of our volunteers and the generosity of our donors, we are empowered to build a stronger community and change the lives of those we serve. Thank you for standing with us to make an impact!



PRESIDENT

Laraine E. Bryson



BOARD CHAIRPERSON

Glenn D. Ross

COUNSELING

A major emphasis at the Urban League has been to develop comprehensive counseling services that strengthen families in an urban setting. Many of our children and families require counseling for a variety of problems, and we have made a deliberate effort to set forth therapeutic programs that meet their needs. Our services provide young people with an opportunity to educate themselves on positive choices, career development, drug prevention, personal development, and many other areas. Our services include:

TEENS ORGANIZED FOR PRIDE AND SUCCESS (TOPS)

TOPS is a successful prevention program for teens and preteens, 9-years-old to high school age, that provides not only education in the various facets of prevention, but also furnishes the opportunity for academic tutoring and computer instruction. The program encourages youth to do their best and to remain in school. The TOPS program provides children with speakers, group discussions, field trips, college visits, and workshops on a variety of issues. TOPS also encourages parental participation and input in an effort to foster effective and open communication.

PARENT-CHILD EDUCATION CENTER

At the Parent-Child Education Center, childcare is provided for children 6 weeks to 5 years of age, by caring and educated staff. The curriculum stimulates the child's intellectual, social, emotional, and physical development, which helps to prepare them for kindergarten. The Center's goal is to prepare each child for kindergarten and a successful education.

VISITATION PROGRAM

The Visitation Program provides supervised and therapeutic visits between parents and their children in foster care, under the auspices of the Department of Children and Family Services and according to their guidelines. Program facilitators provide transportation for the children in foster care and often act as a liaison between the caseworker, foster family, and the natural parent(s). The ultimate goal is to reunite the families, whenever possible and appropriate.

FAMILY HABILITATION PROGRAM

The Family Habilitation Program offers services focused on engaging the parent and caregiver in developing the skills necessary to support the management of daily household tasks, including teaching/demonstrating parenting skills, budgeting, meal planning, shopping, healthcare, hygiene, and accessing resources. Family habilitation staff advocate for the family or individual family members within the community at large (e.g. landlord, utility companies, etc). A primary goal of the program is to teach parents to become self-sufficient and able to access resources without the support from family habilitation staff.

PARENT EDUCATION CLASS

The Parent Education Classes have been in existence for over 30 years. We feel that parent education is a vital and successful program that promotes family unification. Our classes

THE TRI-COUNTY URBAN LEAGUE CURRENTLY OFFERS 2 CLASSES

1) PARENTING WITH LOVE AND LOGIC

2) INFANTS, TODDLERS AND PARENTS.

strengthen the values of the family, yet we feel it is important to help parents understand new techniques and ideas about parenting. The classes explain child development, disciplining techniques, building self-esteem in the child, establishing family values, and encouraging family communication.

The Tri-County Urban League currently offers two different parenting programs. They are: 1) Parenting with Love and Logic and 2) Infants, Toddlers (one to six) and Parents.

Counseling PROGRAM ACCOMPLISHMENTS

TOPS

23
YOUTH SERVED

94%
OF YOUTH WERE
SUCCESSFUL IN PROGRAM
AND IMPROVED SKILLS

Visitation Program

18
FAMILIES SERVED WITH
SUPERVISED VISITS

95%
OF FAMILIES WERE
SUCCESSFUL IN IMPROVING
RELATIONSHIPS WITH
THEIR CHILDREN.

39,321
UNITS
of service provided

*Parent-Child
Education Center*

40
YOUTH SERVED

95%
OF CHILDREN DEMONSTRATED
AGE APPROPRIATE SKILL IN
SOCIAL-EMOTIONAL, MATH
AND PRE-LITERACY SKILLS.

Family Habilitation Program

9
FAMILIES
SERVED

89%
SUCCESS RATE
ON THE ISSUE AREA

Parent Education Classes

50
PARENTS
SERVED

91%
SUCCESS RATE ON THE
PARENT EXAMINATION



EDUCATION

The Education Department of the Tri-County (Peoria) Urban League is a vital and integral component of direct service. The many programs within the Education Department provide a wide array of opportunities for individuals to obtain educational success, believing that every individual deserves a chance to succeed. Our on-site Family Learning Center empowers all ages, kindergarten through adulthood, by cultivating maximum academic achievement and promoting a philosophy that learning is a lifelong process.

THE FAMILY LEARNING CENTER

The Family Learning Center provides individualized self-paced literacy and Adult Basic Education (ABE) instruction as well as GED (General Educational Development) Test preparation for young and old. Participants enrolled vary academically from levels 0 through 12.9 in one or more of the following subjects: math, reading, language arts, social studies, and science. Since its inception, over 775 students, ranging in age from 17 to 74, have successfully prepared and earned a high school equivalency diploma.

AFTER-SCHOOL TUTORIAL PROGRAM

The After-School Tutorial Program provides our students with the needed study time to be successful in school. Hard work and caring assistance helps our children increase their academic skill levels. Over 300 students yearly are being helped with the assistance of many volunteers from the community. This homework-based assistance is provided in all subjects to students in grades K-12.

Assistance is also provided to adult learners in college level courses and/or employment testing assistance.

COMMUNITY TECHNOLOGY CENTER

Our Community Technology Center helps youth and adults increase technology skills needed for school and work alike in order to succeed in the digital age. As a result of funding from several corporate partners, the center is able to provide training at reduced costs. Dedicated volunteers take an active part in helping to bridge the digital divide. The Urban League Computer Lab is a designated Certiport IC3 Digital Learning site.

PREREADINESS ALTERNATIVE PROGRAM

A pilot alternative program operated in 2018 to assist 7th and 8th grade students to enter high school. The PreReadiness Alternative Program operated in the spring and summer semesters at the Urban League for 13-15 year old students who had experienced retention and other social, emotional issues in the regular educational setting. Instruction was provided in reading, language arts, math and included behavior modification, job readiness, case management and career awareness activities and field trips.

TOMORROW'S SCIENTISTS, TECHNICIANS AND MANAGERS PROGRAM (TSTM)

Tomorrow's Scientists, Technicians and Managers Program (TSTM) is designed to serve as a tool to motivate and encourage minority youth to acquire the necessary educational skills required for careers in science, technology, and business. Since 1978, this program has devoted itself to establishing excellence as a mandate for our children's future success. TSTM students receive assistance in curriculum selection, college and career counseling, academic tutorials, field trips, scholarship incentive programs, summer enrichment programs, outreach programs, recognition and orientation programs. Our students are working hard and are developing new and innovative ideas towards achieving excellence.

TSTM also includes collaborations that enrich the programming for the students involved. For example, the National Society of Black Engineers (NSBE) has partnered with the Urban League for several years to provide an Engineering Club to focus on the engineering profession and includes preparation for the Bridge Building Competition and **NSBE Jr.** Annual Conference. NSBE also provides instruction for the **Girls Who Code (GWC)** Club and provides coding instruction to girls and boys at the middle and high school level.

Education

PROGRAM ACCOMPLISHMENTS

TSTM Services

40 YEARS
OF DEVOTED SERVICE
SINCE 1978

154
INDIVIDUALS SERVED

95%
OF YOUTH INCREASED
KNOWLEDGE

11,133
UNITS
of service provided

Adult Learning Center

775 STUDENTS
HAVE SUCCESSFULLY PREPARED
AND ATTAINED THEIR HIGH
SCHOOL EQUIVALENCY DIPLOMA
SINCE THE PROGRAM STARTED.

187
INDIVIDUALS SERVED WITH
TUTORING SERVICES

93%
SUCCESS RATE IN
TUTORED SUBJECTS



EMPLOYMENT

3RD

**HIGHEST PERFORMING
UYEP PROGRAM IN THE
URBAN LEAGUE MOVEMENT**

The Tri-County Urban League's Employment Department assists adult men and women to prepare themselves for job opportunities. We provide employment related services such as: outreach and recruitment, assessment, counseling and job preparatory skills, job referrals and job placement. Job development, a major facet of the employment services, is sought after numerous contacts and relationships with large and small businesses. We are responsive to the hiring requests of a business and welcome the opportunity to screen and refer job applicants. The goal of economic self-sufficiency is best served when we, as advocates for equal opportunity, for training and development are able to place someone in a job.

URBAN YOUTH EMPOWERMENT PROGRAM

The Tri-County Urban League has operated the Urban Youth Empowerment Program (UYEP) for many years. The program provides career preparation services to "high risk" youth, 18-21 years old. We developed contractual partnerships with the faith-based community to join with us in helping to develop work experience for the young men and women. Intense case management, assessment, academic testing, weekly personal development sessions and pre-GED class attendance were components of each person's continuum of service. Collaborative relationships were established with juvenile and adult court services in recognition that numerous youth were involved with the court system. Staff provided follow-up services, which included visits to their home, worksite, or other locations to monitor their activity and provide counseling.

Over the years, the program has had several accomplishments including being named the 3rd highest performing program in the Urban League Movement, serving over 275 youth.

SOUTH VILLAGE TIF JOB TRAINING PROGRAM

Services were also offered through the South Village TIF Job Training Program funded by the City of Peoria. This program offered job training assistance to 10 individuals residing in the Southside of Peoria TIF area. The program provides a comprehensive array of integrated services that focus on workplace tools, education, employment and career pathways that lead to industry recognized certifications and/or job placement. The Program used a four-domain model to deliver services: Orientation and Assessment, Personal Development, Educational Intervention/Occupational Training, and Employment/Retention. Of the 10 individuals served, 6 have obtained industry recognized certifications and 6 have been placed in unsubsidized employment.

EPIC PROGRAM

The EPIC Program was operated at the Urban League beginning in 2016 to offer employment and training services to individuals receiving Supplemental Nutrition Assistance Program (SNAP) benefits, with a goal to assist them to find employment and increase their self-sufficiency to no longer need assistance. Services include assessment, career awareness, job readiness training, educational services, job placement, case management and job retention services. Over 100 individuals were served in the Employment and Education Departments throughout the year with 86 receiving educational or job training, 69 completing training and 26 gaining employment. Several also earned an industry recognized certification.

CENTRAL ILLINOIS SOLAR WORKFORCE PIPELINE TRAINING PROGRAM

The Employment Department partnered with Illinois Central College (ICC) and Illinois People's Action/ Jobs Partnership to implement the Central Illinois Solar Workforce Pipeline Training Program in 2018. The program is funded by ComEd for the next 4 years. The Urban League provided recruitment, assessment, eligibility and enrollment services for 17 students in 2018. They also received job readiness training which included resume writing, interviewing skills, and appropriate career attire along with conflict resolution and career awareness activities. After the job readiness portion of the program, students transfer to ICC for 5 weeks of technical training in preparation for the North American Board of Certified Energy Practitioners (NABCEP) certification examination, with the ultimate goal to enter the electricians' union. All 17 Urban League students completed the training program and 71% passed the NABCEP exam.

Employment PROGRAM ACCOMPLISHMENTS

Men's Career Closet

95%
SUCCESSFULLY SELECTED
APPROPRIATE
INTERVIEW ATTIRE

354
INDIVIDUALS SERVED

**2,000
UNITS**
of service provided

Employment Services

70%
OBTAINED
EMPLOYMENT

85%
RETAINED JOB FOR AT
LEAST ONE YEAR.

South Village TIF Program

11

INDIVIDUALS SERVED FROM
THE SOUTH VILLAGE

6

EARNED AN INDUSTRY RECOGNIZED
CERTIFICATION AND EMPLOYMENT

5

RETAINED EMPLOYMENT FOR
AT LEAST 9 MONTHS.

Solar Workforce Pipeline Training Program

17

INDIVIDUALS
SERVED

100%

SUCCESS RATE OF COMPLETED
JOB READINESS AND TECHNICAL
TRAINING AND GRADUATION

71%

PASSED INDUSTRY
RECOGNIZED NATIONAL
NABCEP CERTIFICATION.



BOARD OF DIRECTORS

2017-2018 TRI-COUNTY URBAN LEAGUE



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Laraine E. Bryson

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Glenn R. Ross



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TRI-COUNTY (PEORIA) URBAN LEAGUE, INC.
STATEMENT OF ACTIVITIES
Year Ended June 30, 2017

SUPPORT/REVENUE

Contributions	49,723	
Foundations/Trusts	10,067	
Fees/Grants - Government Agencies	668,690	
United Way	293,108	
Program Service Fees	8,232	
Special Events & Miscellaneous	199,667	
Total Support/Revenue	1,229,487	\$ 1,229,487

EXPENDITURES

PROGRAM SERVICES

Employment Services	314,791
Specialized Education	171,218
Counseling	338,806

SUPPORTING SERVICES

Management & General	325,809
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Total Expenditures	1,150,624	\$ 1,150,624
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Change in net assets before pension-related changes other than net periodic pension costs	78,863
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Pension-Related Changes Other Than Net Periodic Pension Costs	127,822
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Change in Net Assets	206,685
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Net Assets, Beginning of Year	1,029,825
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Net Assets, End of Year	1,236,510
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The complete audit package, prepared by CliftonLarsonAllen LLP, is available for examination at the Tri-County Urban League.

CELEBRATING **50 YEARS** OF SERVICE

Doris E. Lilly

Doris E. Lilly, began her career as a staff person with the Tri-County Urban League in January 1968 when she was hired as a receptionist/clerk typist and has been active ever since. From that position, she progressed to department secretary, Executive Secretary to Mr. Frank Campbell, and after obtaining an Associates Degree in Accounting, was promoted to Chief Fiscal Officer until retirement.

CAME OUT OF
retirement
ON 2 OCCASIONS
TO SERVE

In her fiscal role, she was responsible for maintaining the accounting system, both manually and computerized, which included preparation of fiscal statements and reports, developing cost allocation methods, and analyzing reports. Other fiscal duties included developing budgets for all grants, coordinating and maintaining all payroll functions and supervising fiscal staff. In addition to her fiscal management responsibilities, she managed the building and grounds operations and human resources policies and procedures. Over the years, she has provided technology recommendations and support for accounting software to other affiliates and organizations. Ms. Lilly has come out of retirement on 2 occasions to serve in a fiscal consultant role with the League. Over the years, she has served as a member of the Tri-County Urban League Guild and as the Guild Treasurer, which is her current position.



CELEBRATING 50 YEARS OF SERVICE

Dr. Maxine A. Wortham



Dr. Maxine A. Wortham, began her involvement with the Tri-County Urban League in the summer of 1968 working in the Reading is Fundamental Program at the Urban League when it was located on Smith Street. This was a grant program to promote reading for elementary students where the students received books. She continued working during the summers for the Neighborhood Youth Program/Summer Jobs Program from 1969-1987 and was a member of the Urban League Guild, where she served a term as President, while teaching in Peoria Public Schools. She later joined the Board of Directors for the League in 1986 and continued to volunteer for several more years. Dr. Wortham was instrumental in reinstating the Peoria

Urban League Guild in 2010. During that time she has served as an officer of the Peoria Urban League Board, including Board Chair several times, Chair of the National Urban League Council of Board Chairs, served as a National Urban League Trustee and recently completed her term of office as the Central Regional Convener and NUL Trustee.



THANK YOU ALL

YOUR SUPPORT MEANS THE WORLD TO US

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The Tri-County Urban League would like to thank all of our generous donors, corporate sponsors, and grant funders who have generously contributed to the success of the programs. Every effort has been made to ensure the accuracy of our donor list. Please accept our apology for any omissions or errors made.







CELEBRATING THE LIFE OF **CLARA T. REEDY**

The Tri-County Urban League lost a champion in 2018. Ms. Clara T. Reedy joined the staff of the Tri-County Urban League's Parent-Child Education Center on August 22, 1994 as a Teacher. Over the years, Clara was versatile and worked in all three classrooms, teaching Infants, Toddlers and Preschool children. She provided intensive, comprehensive, integrated support to children ages six weeks to five years of age, to enhance their intellectual, social, emotional and physical development. Ms. Reedy was an excellent, caring teacher and provided needed supportive services to parents and other family members to enhance their economic and social self-sufficiency. She has provided instruction in Reading, Math, Language Development, Large and Small Motor Skills, Creative Development, Health and Nutrition, Physical Development, Social Skills and Safety.

Clara attended Illinois Central College and graduated with an Associates Degree in Child Development in May 1980. She was employed at St. Patrick's Childcare Center as a Preschool Teacher from 1980-1994.

Ms. Reedy also held certifications in First Aid, the Food Service Sanitation Manager and Handler certifications, CPR and she was a 6 Sigma Yellow Belt. She also completed numerous training workshops, classes and seminars through Childcare Connection, Preschool for All, Illinois Department of Children and Family Services and Gateway.

Ms. Reedy provided a strong educational foundation for numerous children over the years. Without her strong dedication to preschool education, many young people would not have entered kindergarten at grade level, ready to learn. She was a dedicated teacher who served as a strong mentor to her co-workers and will be dearly missed by the Urban League Parent-Child Education Center family.

SUCCESS SPOTLIGHT



Thank all of you for all the many contributions to the Urban League because it really does go to a good place that has impact in our community. We come from a proud community and one that has so much potential.

There has been no better time to be a minority in America and yet we still have a ways to go and that's where the Urban League is a blessing because it helps people to shape the potential they may have forgotten they have or haven't yet utilized. So again I thank you for your contributions and want to let you know that it is going to a good place.

I went through the **2018 Solar Workforce Pipeline Training Program** at the Urban League. It was a life changing experience where I gained hands on experience that allowed me to obtain employment paying a lucrative salary of \$20 an hour, a wage that I would not have imagined being able to obtain without a college education. This program made it possible and I am beyond grateful for the Tri-County Urban League.

Corey Basfield

2018 Participant of the Solar Workforce Pipeline Training Program



**Tri-County
Urban League**

*Empowering Communities.
Changing Lives.*

TRI-COUNTY URBAN LEAGUE

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Tri-County (Peoria)
Urban League



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