

2019

TRI-COUNTY
URBAN LEAGUE

ANNUAL REPORT



Tri-County
Urban League

*Empowering Communities.
Changing Lives.*



*Empowering Communities.
Changing Lives.*



MESSAGE FROM THE

BOARD CHAIRMAN & PRESIDENT

Urban League Friends and Colleagues:

The Tri-County Urban League is proud to serve our community! While many in our area struggle to find a clear pathway to a productive future, we are here to provide a helping hand, a word of encouragement and holistic programs to assist them through life's challenges. We take pride in being able to assist them with gainful employment, improved academic skills and stronger social skills to build strong individuals and families.

Collaboration has been a tool used to align resources to make a difference. Working with Illinois Central College and Jobs Partnership continues to be a bright spot to assist individuals to gain new skills in a growing industry and improve the environment, at the same time in the Central Illinois Solar Training Pipeline Program. Over the past year, the Urban League has witnessed the success of over 20 individuals become certified solar panel installers and embark upon a new career with a livable wage.

Illinois Central College is leading the way to improve opportunities for individuals to obtain certifications beyond high school and building the workforce of the future through the Regional Workforce Development Alliance and the Workforce Equity Initiative. The Urban League maintains a strong collaboration with both initiatives to insure those with multiple barriers have opportunities to gain a certification that assists them to gainful employment and the necessary case management and supportive services to complete the programs they pursue. These efforts will insure our community continues to thrive.

The support we receive from each of you enables us to continue to provide a beacon of hope for those we serve. We thank you for your generosity and believing in us. We are so grateful for your encouragement and support these past 54 years and look forward to many more years of partnership to **empower our community and change lives!**



Glenn R. Ross
Board Chairman



Laraine E. Bryson
President

DEPARTMENT

The programs in the Education Department of the Tri-County Urban League provide a plethora of academic experiences for youth and adults. Program services are designed to assist clients to build academic skills to pursue their educational goals. Programs include:

The Family Learning Center:

The Family Learning Center provides individualized self-paced literacy and Adult Basic Education (ABE) instruction as well as GED (General Educational Development) Test preparation for students ages 16 and up. Participants enrolled vary academically from levels 0.0 to 12.9 in reading, math, language arts, and spelling. Outcomes of the program are to achieve a grade gain in one of the subjects and/or successfully pass the four official tests in Reasoning and Language Arts, math, science & social studies. ***This past year, 80% of the 41 students enrolled in the program successfully obtained a grade gain in reading, math, language arts, and/or spelling, or passed the GED exam.***

After-School Tutorial Program:

The After-School Tutorial Program promotes academic success & employment readiness by providing youth in grades K-12, and adult learners, with homework help in all subjects (including college-level courses), and test preparation. ***With the help of program staff and committed volunteers, the program was able to provide tutoring assistance to 107 youth and 20 adults. Last year, 91% of the students and adult learners achieved academic success.***

Community Technology Center:

The Community Technology Center helps youth and adults with the technology skills necessary for success in the digital age. It is designed to help bridge the digital divide that is present in most low-income communities. This year, over 150 individuals have benefitted from access to the Community Technology Center, by way of homework/project completion, employment application completion, or computer skill attainment/upgrade.

Tomorrow's Scientists, Technicians and Managers Program (TSTM):

Tomorrow's Scientists, Technicians and Managers Program (TSTM) is designed to serve as a tool to motivate and encourage minority and underprivileged youth to acquire the necessary educational skills required for careers in science, technology, engineering, arts and mathematics (STEAM). Since 1978, the program has devoted itself to implanting academic excellence and success in the lives of the youth. The TSTM Program provides students with assistance in curriculum selection, college and career counseling, academic tutorials, field training, scholarship incentives, summer enrichment, outreach and community service and recognition and orientation.

EDUCATION

DEPARTMENT

TSTM also collaborates with the National Society of Black Engineers (NSBE), local Fraternities and Sororities, Illinois Central College, Bradley University, Caterpillar African-American Network (CAAN), and other organizations and groups to conduct satellite activities for further student enrichment. The partnerships have created opportunities such as the Engineering Club, also known as NSBE Jr, which introduces the students to various engineering professions and opportunities; Girls Who Code (GWC) Club, which provides coding instruction to Middle School boys and girls; and the Bridge Club, which prepares Middle School students for the Annual Bridge Building Competition in February.

The past year, 72 middle and high school students actively participated in the TSTM program. Out of the 72 students, 71 (99%) of them gained knowledge and demonstrated learned skills. Every one of the high school seniors (100%) enrolled in the program was accepted into a four-year college/university and received at least one scholarship.



*2019 High School TSTM College tour to Memphis & Nashville, TN
(Fisk University)*

COUNSELING

DEPARTMENT

The Urban League's Counseling Department is focused on program services that build strong families. Youth are offered after-school programming that builds self-esteem and prevents negative behaviors. Families engaged in the child welfare system have several programs to assist them to get back on track and the Parent-Child Education Center is developing strong minds every day. For example, the following programs are offered:

Teens Organized for Pride and Success (TOPS) Program serves students ages 9-18. The prevention program helps students with goal setting, positive thinking, problem solving, and ways to prevent negative behaviors. In this program, 35 students were served and 1165 units of service were provided. Based on the students who were measured, over 85% increased in knowledge of healthy life skills in core areas addressed and over 85% demonstrated learned skills leading to positive behavior change.

The Visitation Program supervised and therapeutic visits between parents and their children in foster care, under the auspices of the Department of Children and Family Services, and according to their guidelines. In this program, 20 clients were served and 975 units of service were provided.

The Family Habilitation Program center on engaging the parent and caregiver in developing the skills necessary to support the management of daily household tasks, such as meal planning, budgeting, shopping, healthcare, hygiene, and accessing resources. In this program 15 clients were served and were served and 450 units of services were provided.

The Parent Education classes are "Infants, Toddlers and Parents" and "Parent with Love & Logic." These classes have been helpful to the clients we serve because they provide practical and effective parenting methods for infants to teen children. Through these classes, parents learn positive approaches to parenting and how to help their children be ready for the real world. In these classes, 60 clients were served 750 units of services were provided. Based on the clients who were measured, over 90 % of the parents show appropriate interpersonal skills or better and 90 % demonstrated positive behavior change.



COUNSELING

DEPARTMENT

The Parent-Child Education Center serves children ages 6 weeks to 5 years of age. Students are provided a nurturing, safe environment with caring teachers who are committed to their early childhood education. Stimulating curriculum is offered that engages the child's intellectual, social, emotional and physical development and insures they are prepared to enter kindergarten functioning at age appropriate levels. Parent engagement is an important focus on the Center and staff strives to keep parents informed of their child's progress on a regular basis. The Center's goal is to prepare all children for kindergarten and a successful educational future. In 2019, 46 students were served, with over 28, 300 units of service provided. Of the students measured throughout the year, 93% gained age appropriate skills while in the Center.



EMPLOYMENT

DEPARTMENT

2018-2019 was a bitter sweet year for the Employment Department as some program grants ended. Although two programs came to conclusion, the Urban Youth Empowerment Program-RISE and the EPIC Program, the department exceeded all goals and outcomes for the year. The Employment Department also strengthened programs by adding several program measuring tools to assist with overall delivery, measuring and tracking of customer participation and satisfaction.

The major services offered include outreach and recruitment, assessment, counseling and job preparatory skill development, job referrals and job placement. Participants are counseled to assist them in developing career goals and pathways that will lead to employment success.

	GOAL	ACTUAL
Participants Served	170	217
Units of Service Provided	630	1,309
One-on-One Case Management	77	169
One-on-One Units of Service	100	478

**211 of the 217 participants successfully completed the Job Training/Coaching Program –

Goal: 90% Actual: 97%

**108 of the 211 participants worked part time or full-time jobs

Goal: 45% Actual: 51%

**91 of the 108 participants earned more than minimum wage and/or became employed full-time

Goal: 35% Actual: 84%

South Village TIF Job Training Program

The City of Peoria funded program offered residents who live in the South Village TIF area many employment services to improve their quality of life. Services offered include job training assistance that focuses on workplace tools, education, employment and career pathways that lead to industry recognized certifications and/or job placement. Of the 18 individuals served, 12 have obtained industry recognized certifications and 12 have been placed in unsubsidized employment.

Central Illinois Solar Workforce Pipeline Training Program

This innovative collaboration between Illinois Central College, the Urban League and Jobs Partnership continues to train individuals for solar jobs of the future. The Urban League provided recruitment, assessment, eligibility and enrollment service for 16 students this year. Our students were very successful in 2019 with 94% completing the program and 93% of them passed the NABCEP examination and became certified. Many were hired in the industry and some participated in installing solar panels on the Urban League building.

EMPLOYMENT

DEPARTMENT

CLIENT SPOTLIGHT

One participant of the Employment Department was very successful this year! Mr. Gabriel Camacho was a part of the Urban Youth Empowerment-RISE Program, where we assist young people to secure certifications and employment. At the time of enrollment, Mr. Camacho was without a high school diploma, was unemployed, a husband and father of three girls and one son. Mr. Camacho successfully completed the workforce training portion of the program, with help from agency staff and program funding, and registered for the Adult Learning Program at the Urban League to work on his GED. During this same time, Mr. Camacho also enrolled two of his young daughters into the Parent-Child Education Center at the Urban League. Mr. Camacho, with assistance of the Education Department tutoring staff, successfully received his High School Equivalency Diploma! Mr. Camacho proceeded to take on the next challenge, and with the assistance of program staff and funding, enrolled in Drive 160 Truck Driving Program. Upon completion, he became gainfully employed working for a distributing company utilizing his newly acquired skills. Mr. Camacho was looking to become an owner/operator and took advantage of the financial literacy program and mentoring services in the Employment Department, where he was paired with experienced owner/operators that guided him through the process. This year, he purchased his own semi-truck and is successfully hauling over the road.

Mr. Camacho has taken advantage of all the programs that the Urban League has to offer and through his hard work and dedication completed every goal that he set for himself! All Urban League staff through all programs had a hand in his success and we are proud to have the Camacho family apart of the Urban League family!



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Laraine E. Bryson



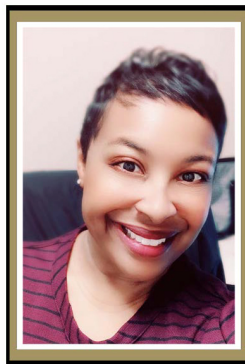
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FINANCIAL STATEMENT

YEAR ENDED JUNE 30, 2018

SUPPORT/REVENUE

Contributions	54,999	
Foundations/Trusts	6,790	
Fees/Grants - Government Agencies	416,692	
United Way	279,039	
Program Service Fees	27,793	
Special Events & Miscellaneous	206,794	
Total Support/Revenue		<u>\$ 992,107</u>

EXPENDITURES

PROGRAM SERVICES

Employment Services	324,562
Specialized Education	108,273
Counseling	252,754

SUPPORTING SERVICES

Management & General	342,611
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Total Expenditures \$ 1,028,200

Change in net assets before
pension-related changes other than
net periodic pension costs (36,093)

Pension-Related Changes Other
Than Net Periodic Pension Costs (20,194)

Change in Net Assets (56,287)

Net Assets, Beginning of Year 1,236,510

Net Assets, End of Year \$ 1,180,223

The complete audit package, prepared by CliftonLarsonAllen LLP is available for examination at the Tri-County Urban League.

THANK YOU TO ALL WHO SUPPORTED!!

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Save the Date

The Tri-County Urban League

2020 Black & White Gala
April 18, 2020



**Tri-County
Urban League**

*Empowering Communities.
Changing Lives.*

TRI-COUNTY URBAN LEAGUE

317 South MacArthur Highway

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Tri-County (Peoria)
Urban League



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